

STGP Integrated Management System	
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<b>Department</b>	Compliance
<b>Document Owners Role Title</b>	QEHS Director
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<b>Update to previous version</b>	Content Revised to specify prevention of accidents.
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<p><b>1. Introduction</b></p> <p><b>Clause 5 – Leadership</b></p> <p><b>5.2 Company Policies</b></p> <p>Severn Trent Green Power Ltd is committed to being a safe, sustainable and quality organisation for all employees, contractors, customers, neighbours and regulators. It is the responsibility of the leadership team to ensure all policies, are complied with by all departmental heads and colleagues within their teams.</p> <p>Operating an integrated management system, this policy collectively details the Quality, Environmental, Health, Safety and Wellbeing objectives, principles and targets and Statement of Intent of Severn Trent Green Power, and will be communicated to all colleagues.</p>
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<b>2. Roles and responsibilities</b>	
<b>STGP Managing Director</b>	<ul style="list-style-type: none"> <li>Committed to the success and compliance of the implemented STGP IMS system.</li> <li>Full understanding of related IMS leadership &amp; corporate clauses to ensure compliance, and continuation of accreditation.</li> <li>Committed to leading Executive Team by example to uphold all aspects of ISO compliance.</li> </ul>
<b>Executive Leadership Team</b>	<ul style="list-style-type: none"> <li>Committed to the success and compliance of the implementation of STGP IMS system.</li> <li>Full understanding of requirements of policies under STGP's IMS.</li> <li>Committed to leading teams by example to uphold all aspects of ISO compliance</li> </ul>
<b>Compliance Dept / IMS Manager</b>	<ul style="list-style-type: none"> <li>Ensuring compliance to IMS system and documentation on behalf of Severn Trent Green Power.</li> <li>Overseeing implementation, review &amp; ownership of all IMS related documentation.</li> <li>Assisting all STGP departments in understanding IMS system and compliance.</li> </ul>

### 3. Clause Compliance

#### QUALITY POLICY

Severn Trent Green Power operates an Integrated Management System (IMS) which meets the requirements of BS:EN:ISO 9001:2015 and will review its quality objective and targets proactively in line with the requirements of its Quality Principles. The Management of Severn Trent Green Power are dedicated to providing their customers with products and services which conform in all respects to their expectations.

#### QUALITY OBJECTIVE

To provide products and services that meet customers' needs and are compliant, where needed, with regulatory requirements.

#### QUALITY PRINCIPLES

- Severn Trent Green Power will review business processes and adherence to the IMS, to improve operational practices and efficiency, product quality and / or customer satisfaction.
- Leadership Teams assign resources, support and promote improvements and drive performance, where applicable to business model.
- External opportunities are reviewed to explore potential improvements in operational activities.
- Customer feedback / complaints are taken seriously and acted upon.
- Engagement Forums are in place to encourage employees to put forward ideas for continuous improvement.
- Training is provided to all staff to enable their competency in fulfilling their role.

#### QUALITY TARGETS

- To demonstrate improvements in areas identified in STGP's Quality Principles.

Given the progressive nature of Quality Assurance, the management undertakes to adopt improvements and developments which will serve to keep the Company at the forefront in all quality matters, as appropriate to its business model.

#### ENVIRONMENTAL POLICY

Severn Trent Green Power operates an Integrated Management System (IMS) which meets the requirements of BS:EN:ISO14001:2015 and will review its environmental objective and targets proactively in line with the requirements of its Environmental Principles. Severn Trent Green Power is committed to Severn Trent plc's net zero targets whilst processing, treating and recycling organic waste.

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### ENVIRONMENTAL OBJECTIVE

To protect and preserve the environment, manage resources efficiently and operate compliantly.

### ENVIRONMENTAL PRINCIPLES

- At the heart of operational activities on a daily basis, STGP recycles and generates renewable energy, which is inherently environmentally focussed.
- To minimise the production of non-organic waste where possible and to ensure any disposal of waste produced is carried out with due care for the environment.
- To be committed in the prevention of pollution in all activities.
- To consider the most fuel efficient routing, as far as possible, with regard to the transport of raw materials and products.
- Aim to minimise the use of new products where other recycled materials are a suitable substitute.
- Where waste materials or products can be recycled Severn Trent Green Power will make every effort to ensure that they are recycled in an environmentally responsible way in order to conserve resources.
- Severn Trent Green Power will aim to reduce its energy usage within the organisation, and where possible, utilise renewable sources for its site operations.
- Severn Trent Green Power is committed to the prevention of pollution and the continual improvement on matters of environmental management, where economically feasible.
- Severn Trent Green Power will ensure that operations comply with current legislation and other relevant requirements.
- Severn Trent Green Power will be a responsible employer and neighbour.
- Severn Trent Green Power will ensure that all employees carry out their duties in line with the above statements and, through training, are aware of their obligations.

### ENVIRONMENTAL TARGETS:

- To demonstrate improvements in areas identified in STGP's Environmental Principles.

Severn Trent Green Power is committed to managing its operation as set out in its Environmental Objective and will plan and update its practices in response to advances in technology and new understanding in environmental science, as appropriate to its business model.

### HEALTH, SAFETY AND WELLBEING POLICY

Severn Trent Green Power operates an Integrated Management System (IMS) which meets the requirements of BS:EN:ISO45001:2018 and will proactively review its health, safety and wellbeing

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objective and targets. The Company is committed to complying with all current applicable legislation and published guidelines.

Severn Trent Green Power is dedicated to its employees' health, safety, and wellbeing. The supporting processes and procedures for the health, safety and wellbeing of staff are essential to the effective operation of the organisation.

### **HEALTH AND SAFETY STATEMENT OF INTENT**

The Health, Safety and Wellbeing of employees are of prime importance to the Company. They are essential to the operation of Severn Trent Green Power's undertaking, as is the health, safety and wellbeing of anyone else affected directly by the Company's operations, including contractors, visitors, neighbours and regulators. The Company is committed to complying with all current applicable legislation and published guidelines.

### **HEALTH, SAFETY AND WELLBEING OBJECTIVE**

To invest in employees' health, safety and wellbeing and to make sure that employees, contractors, customers, visitors or neighbours are not hurt or made unwell by STGP's work.

### **HEALTH, SAFETY AND WELLBEING PRINCIPLES**

- Severn Trent Green Power understands its legislative requirements and ensures that it is compliant.
- Severn Trent Green Power embeds health, safety and wellbeing standards and processes that are straightforward so that people know what is expected of them.
- Management Teams demonstrate visible leadership, including setting a personal example, promoting best practice and encouraging others to do the same.
- Severn Trent Green Power creates safe environments, safe systems and safe behaviours to prevent accidents or incidents and ensure that no one gets hurt or is made unwell by its activities.
- Management Teams encourage employees to speak up if they believe the work environment or task is unsafe or if they see an unsafe act.
- Severn Trent Green Power provides an occupational health and wellbeing programme that promotes the physical, social and mental wellbeing of employees.
- Severn Trent Green Power ensures its suppliers and contractors meet its requirements, share lessons learned and work together in the pursuit of best practice.
- Severn Trent Green Power openly and honestly report incidents and learn from them.

### **HEALTH, SAFETY AND WELLBEING TARGETS:**

- To demonstrate improvements in areas identified in STGP's Health, Safety and Wellbeing Principles.

Health, safety and wellbeing is everyone's responsibility and the Company will ensure that this Health, Safety and Wellbeing Policy and this Statement of Intent are followed throughout the organisation. The Company will take all reasonably practicable precautions to ensure the health, safety and wellbeing at work of its employees by providing:

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- a. A safe working environment
- b. Safe systems of work
- c. Adequate instruction, information, training and supervision
- d. Control of all situations likely to cause damage to property and equipment
- e. Effective facilities for the treatment of injuries which occur at work
- f. Trained staff equipped to support mental wellbeing
- g. Effective fire prevention and emergency preparedness procedures
- h. Adequate facilities of consultation between management and employees
- i. Suitable control of all substances or situations with the potential to damage health
- j. Carrying out all necessary tests, examinations, inspections and audits to confirm the adequacy and implementation of the above.

The Company expects all employees to conform to this Statement of Intent and the Health, Safety and Wellbeing Policy, to comply with the relevant sections of the Health and Safety at Work Act etc. 1974 and the Management of Health and Safety at Work Regulations 1999, and exercise all reasonable care for their own health, safety and wellbeing and that of others who may be affected by their acts or omissions.

A copy of this Statement of Intent, together with the Health, Safety and Wellbeing Policy and associated procedures, instructions and guidance notes are issued and made available in accordance with the Company's Integrated Management System. Employee responsibilities are detailed in the Health and Safety Handbook.

The overall responsibility for the Health, Safety and Wellbeing of the Company and its personnel is vested in the Company's Managing Director, Christer Stoyell.

The Company gives full backing to the Health, Safety and Wellbeing Policy, this Statement of Intent and to the Severn Trent Green Power Quality, Environment, Health and Safety Director, whose function it shall be to operate and monitor these and support all those who endeavour to carry out HS&W activities.

Severn Trent Green Power is committed to continual improvement in its Health, Safety & Wellbeing performance.

Severn Trent Green Power's performance against its Health, Safety and Wellbeing objective and targets will be monitored and reported, with objectives & targets reviewed & revised in accordance with ISO45001:2018 to ensure continuing higher standards.

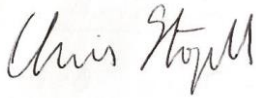
This Policy, together with all other components of the IMS, is mandatory and will be observed by all who act, in whatever capacity, on behalf of Severn Trent Green Power. No deviation from prescribed

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procedures will be allowed without the express permission of the Managing Director or his appointed representative.

The management accept responsibility for communicating to employees Severn Trent Green Power's commitment to quality, environment, health, safety and wellbeing, that this policy is shared, implemented and maintained at all levels. Staff are encouraged to be conscious of the contribution that they can make towards the achievement of this policy.

All employees at Severn Trent Green Power are recognised as valued contributors to the continued success of the Company, not least through achievement of the highest quality standards.



Christer Stoyell  
Managing Director  
Severn Trent Green Power Limited

#### 4. References

- STGP Health and Safety Booklet
- STGP Health and Safety Policy Addendum: H&S Standards