



Anti-Slavery Policy

Introduction

Modern slavery and human trafficking are all growing concerns, and this risk is present in every country around the world. We have a zero-tolerance approach to modern slavery and human trafficking of any kind in our operations and supply chain. We should be alert to the potential risks, however, small they may be in our business.

Business Description

Andigestion carries out the collection and recycling of organic waste, converting this material into an organic fertiliser and generating renewable energy. Our activities take place solely within the United Kingdom.

Supply chains

Our operations and procurement activities take place within the United Kingdom and our contractors and suppliers are predominately UK or EU based. We expect our supply chain to fully comply with the Modern Slavery Act 2015 and be transparent, accountable, and auditable.

Policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking within our business or our supply chain. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls, to ensure that slavery and human trafficking is not taking place.

Following the principles

We will continue to embed the principles of the Modern Slavery Act 2015 through:

- providing awareness training to staff on the Modern Slavery Act and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that consideration of the modern slavery risks and prevention are added to the policy review process as an employer and procurer of goods and services
- making sure that procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement will be reviewed every year.